

Beaver County Behavioral Health presents:

Recovery Training Series

WHERE: Community College of Beaver County

Learning Resource Room

One Campus Drive

Monaca, PA 15061

TIME: 9:00am – 4:00pm

- **September 12, 2016 - Documentation Guidelines with a Recovery Focus**

In the changing environment of behavioral health, systems must be adept and agile to keep documentation practices in their strongest form so that the documentation is valid, billable, and free from errors, and participants will gain skill and readiness to meet the challenge. Documentation is perhaps the most important part of all the work we do. While it may not be the most exciting part of our job, without it or if it is not done well, consequences of inadequate documentation are profound.

- **September 13, 2016 – Ethics and Boundaries of Peer Support and a Recovery Workforce**

RI International has been working within a recovery focused frame of service since 2000. As we grew in understanding of how to implement this philosophy and truly embrace its meaning, we learned that strong clear ethical guidelines were imperative to the success of a recovery culture. This engaging training provides great information in a genuine and open manner. It will bring clearly into focus the vital necessity of a strong set of ethical guidelines. Your facilitator will provide opportunities to practice ethical scenarios. In addition, participants will gain understanding of the steps to take when faced with an ethical dilemma.

- **September 14, 2016 – Human Resources and People with Lived Experience**

Our work requires us to be in service to people. Those people include employees we serve through HR. Participants will gain deep and meaningful understanding of the idea of servant leadership. Developing understanding of a recovery focused process for HR action, which will not detract from effectiveness but will help HR practices support individuals even upon dismissal. Understanding how and what to do to support the ADA when hiring people with lived experience as an expertise will increase willingness to hire people whose challenges are also their skill base.

This important training will support HR teams and others to hire and work with individuals who are going to use their lived experience of recovery as their expertise on the job. The training will support understanding of the effectiveness of this workforce and help participants effectively support these unique employees. What if any changes are necessary when we bring in peers and others with lived expertise? This training is presenting in a warm and engaging manner that will increase your hope and expand your ideas of what is possible in HR.

Pre-registration is required, as space is limited. Lunch will be on your own.

Recovery Series Registration

Please check which training(s) you will be attending:

9/12/16 Documentation Guidelines

9/13/16 Ethics and Boundaries

9/14/16 Human Resources

These trainings are free of charge, but pre-registration is **required as space is limited. **

First Name: _____ Last Name: _____

Email Address: _____

Agency: _____ Supervisor: _____

Supervisor Email: _____

City: _____ Zip Code: _____

Return the completed registration form to: Jennifer@etc-pa.com

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